



**North Central Railway**

Office of the  
General Manager,  
Vigilance Department,  
Subedarganj, Prayagraj.

Confidential

No. 2023/01/01590/C/V3/N/JHS

Date: 11.01.2024

**SIV- 02 /2024**

**Principal Chief Personnel Officer  
North Central Railway  
Prayagraj**

**Sub:** Investigation into Complaint regarding undue benefits to certain commercial staff/Inspector/Supervisor cadre in commercial department in Jhansi Division in transfer and posting, ignoring registration for own request transfer and in rotational transfer by CCI/MPP/JHS etc.

In connection with the above mentioned subject, a complaint on the above aspect was investigated in this office in which it was found that a priority list was maintained by the Personnel department in the Commercial department in Level-07(GP-4600) in which two staff in Level-7 have registered their names for their own request transfer to Jhansi(VGLJ). There was an existing vacancy in Level-7(GP-4600) in the Sr. DCM Office, Jhansi. As per rule, the registration of the staff having priority no. 1 should have been cleared. But in the said order, post of Level-7(GP-4600) in Sr DCM Office, Jhansi was downgraded and a staff of Level-6(GP-4200) was posted against the downgraded post by ignoring the registration of staff having priority no. 1 in GP-4600. During the investigation, it was found that such downgrading of the post was not in accordance with the provision of para 5.9 of Master Circular no. 37 issued by Railway Board vide letter no. E(NG)I-2019/PM1/19/Master Circular dated 23.09.2019. Since, the above circular is silent on the issue of the competency in implementing the provision of para 5.9 of the Master Circular. No. 37 and to avoid any misuse of the above provision, following system improvement is recommended-

In cases where the Executive decides to downgrade and operate the post in the lower grade on the ground that candidates with two years service in the immediate lower grade

not being available in terms of Para 5.9 of the Master Circular no. 37 issued vide Railway Board letter no. E(NG)-2019/PM 1/19 dated 10.10.2019, the Executive shall record a reasoned proposal for such operation of the post in the lower grade which shall be approved by concerned authority as the case may be mentioned in Para 5.6 of the above circular which are as under-

- (a) DRM in case of Divisionally Controlled post;
- (b) A nominated SA Grade Officer of the concerned department in the case of post controlled by headquarters (standing nomination to be done by the PHOD of the Department; &
- (c) Respective SA Grade Controlling Officer in other cases.

This has the approval of SDGM.



**(Dr. Jitendra Kumar)**  
**Dy CVO/Traffic**  
**For GM/Vigilance**