

NCRPS No. 5694/2019

सं: 797-ई/पालिसी/2019/Reservation

दिनांक: 0.2019

अपर महाप्रबन्धक/उ.म.रे./इलाहाबाद। समस्त प्रधान विभागाध्यक्ष/उमरे/इलाहाबाद। वरि.उप महाप्रबन्धक/उ.म.रे./इलाहाबाद। उप महाप्रबन्धक/सा./उ.म.रे./इलाहाबाद। मु.प्रशा.अधि/निर्माण/उ.म.रे./इलाहाबाद। चेरर मैन/आर.आर.सी./उ.म.रे./इलाहाबाद। उप मु.का.अधि./राज/आई.टी./मुख्या/उ.म.रे./इलाहाबाद। वरि.का.अधि./राज/आई.आर./मुख्या/उ.म.रे./इलाहाबाद। मंडल रेल प्रबन्धक/कार्मिक/उ.म.रे./इलाहाबाद, आगरा एवं झॉसी। मुख्य कारखाना प्रबन्धक/उ.म.रे./वैगन रिपेयर शाप, झॉसी। मुख्य कारखाना प्रबन्धक/उ.म.रे./रेल स्प्रिंग कारखाना, सिधौली (ग्वालियर)। उप मुख्य सामाग्री प्रबन्धक/उ.म.रे./ झॉसी। उप मु.अभि/ सीपीओएच/ उ.म.रे./इलाहाबाद। उप मु.अभि./सीएसपी/उ.म.रे./इलाहाबाद। प्रधानाचार्य-सुपरवाइजरस ट्रेनिंग सेन्टर/उ.म.रे./झॉसी। प्रधानाचार्य-सिविल ट्रेनिंग सेन्टर/उमरे/कानपुर। प्रधानाचार्य-इण्डिया रेलवे ट्रैक मशीन ट्रेनिंग सेन्टर, उमरे/इलाहाबाद। प्रधानाचार्य -एरिया ट्रेनिंग सेन्टर/उमरे/झॉसी। प्रधानाचार्य -बेसिक ट्रेनिंग सेन्टर, लोको/ उमरे/झॉसी। प्रधानाचार्य - बेसिक ट्रेनिंग सेन्टर, सी एण्ड डब्लू/उमरे/ झॉसी। प्रधानाचार्य-बेसिक ट्रेनिंग सेन्टर, वैगन वर्कशाप/उमरे/झॉसी। प्रधानाचार्य-सी एण्ड डब्लू ट्रेनिंग सेन्टर/उमरे /कानपुर। प्रधानाचार्य- परमानेन्ट वे ट्रेनिंग सेन्टर/उमरे/झॉसी। प्रधानाचार्य-ट्रान्सपोर्टेशन, ट्रेनिंग सेन्टर, सूबेदारगज/उमरे/इलाहाबाद। प्रधानाचार्य - इलेक्ट्रिक, ट्रेनिंग सेन्टर/टीआरडी/झॉसी। प्रधानाचार्य- इलेक्ट्रिक ट्रेनिंग सेन्टर, कानपुर। उप मुख्य इंजी/ब्रिज/लाईन/इला./ झॉसी एवं आगरा। उप मुख्य इंजी /टी.एम.सी./ लाईन/झॉसी। व.स.वि.स/कैश एवं पे/उमरे/इलाहाबाद।

Sub: Reservation for person with Disabilities (PWDs) for recruitment from open market-List of posts identified suitable for them-reg.

उपरोक्त संदर्भ के परिप्रेक्ष्य में रेलवे बोर्ड के पत्र संख्या E(NG)II/2017/RC-2/1-Policy दिनांक 14.08.2019 की प्रतिलिपि संलग्न कर आवश्यक कार्यवाही हेतु प्रेषित है।

Policy letters Circulated under NCRPS may also be downloaded from website www.ncr.indianrailways.gov.in (About us/Department/Personnel/NCR Policy Circulars)

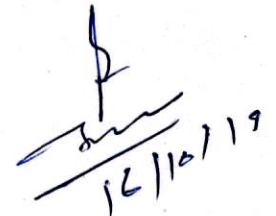
संलग्नक- यथोक्त।

(V.P.Singh)
SPO/HQ

For General Manager/P

प्रतिलिपि : सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

1. मुख्य कार्यालय अधीक्षक/कैडर/अराज एवं राज/उमरे/इलाहाबाद।
2. कार्यालय अधीक्षक/वेतन/अराज एवं राज/उमरे/इलाहाबाद।
3. कार्यालय अधीक्षक/यूनियन सेल/उमरे/इलाहाबाद।
4. कार्यालय अधीक्षक/गोपनीय अनुभाग/उमरे/इलाहाबाद।
5. महामंत्री, एन सी आर ई एस/उमरे/इलाहाबाद।
6. महामंत्री, एन सी आर एम यू/उमरे/इलाहाबाद।
7. महामंत्री, एन सी आर पी ओ ए/उमरे/इलाहाबाद।
8. महामंत्री एस सी/एस टी एशोसियेशन/उमरे/इलाहाबाद।
9. महामंत्री ओबीसी एशोसियेशन/उमरे/इलाहाबाद।


16/10/19

RAL-2019-1894
0409-2019
Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

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No. E(NG)II/2017/RC-2/1 Policy

New Delhi, dated 14.8.2019

The General Manager (P),
All Zonal Railways/Production units

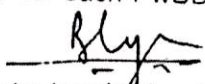
**Sub: Reservations for persons with Disabilities (PWDs) for recruitment from open market –
List of posts identified suitable for them – regarding**

Ref: (i) Board's letter of even No. dated 16.2.2018
(ii) Board's letter of even No. dated 27.2.2019
(iii) Board's letter of even No. dated 18.4.2019

Vide reference (i) above (circulated as RBE 23/2018), the quantum of reservation for Persons with Benchmark Disability (PwBD) was increased from 3% to 4% of the total number of vacancies for direct recruitment, in keeping with the provisions of the relevant Act. Subsequently, in view of the current and imminent open market notifications, a provisional shortlisting exercise to determine suitability of posts in various categories of PwBD was done and circulated for information and guidance of Railways. It was mentioned in this letter that requisite percentage of reservation as per extant provisions is to be ensured.

2. References have been received from both Blind candidates and Associations representing them that Blind candidates are not being empanelled (in the context of CEN/02/2018 recruitment notification) as per their panel merit on the grounds that there are no posts that are suitable to accommodate such candidates. It may be recalled that vide reference (iii) above, this issue had been flagged by Board and Railways were advised to examine and readjust the distribution between Blind and LV candidates to the extent possible to ensure that blind candidates figuring as per their merit are not excluded from being empanelled under the VI quota only on this account.

3. Representations however, continue to be received that Board's advisory referred to at (iii) above, is not being implemented in true spirit by Railways. It is pointed out that Board's letter at Ref.(ii) regarding provisional shortlisting of identified posts for various PwBD categories/sub-categories was supplementary to the 3% reservation already earmarked as per the then provisions, vide Board's letter No. E(NG)II/2014/2/1 List dated 14.02.2014. This letter of 14.02.2014 clearly states that the list of identified PwBD posts is not exhaustive and that Railway administrations are free to identify more posts locally. The earlier circular of Board issued under E(NG)II/2009/RC-2/5 List dated 27.8.2009 also includes the same enabling provision. It is, therefore, made clear that Railway administrations are free to earmark more posts [beyond the provisional identified list as circulated vide Ref.(ii) above] for empanelling PwBD candidates to fulfill the reserved percentage quota. Railways are advised to make use of this enabling provision in letter and spirit to ensure that within a PwBD main category (such as VI), candidates who otherwise qualify in terms of merit, are not excluded from appointment on account of the notified posts not being declared suitable for their relevant sub-categorisation (such as fully Blind). Such additional shortlisting of suitable posts may be done by each Railway within the extent of around 1% reservation notified for each PwBD main category.


(S. Balachandrarayer)
Executive Director Estt.(N)
Railway Board

Copy to: All Chairperson/RRC's

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2019
9/9/19