

NORTH CENTRAL RAILWAY

**Head Quarter, Office
Subedarganj, Prayagraj
NCRPS-5865/2020**

No. 797-E/Policy/2020/COVID-19

Dated: 28.04.2020

All PHODs / CHODs, NCR HQ office, Prayagraj,
Divisional Railway Manager AGRA, JHANSI & PRAYAGRAJ,
CWM/JHS WS, CWM/ MLR WS, CWM/ RSK/STLI, CWM/CPOH Prayagraj,
Sr.DPO AGRA, JHANSI & PRAYAGRAJ, Dy.CPO/Const PRYJ, DyCPO/WS/JHS,
Dy.CMM/GSD JHANSI, Dy.CE/ Bridge Line JHANSI, AGRA, Prayagraj.

Sub: Payment of wages to the workmen without deduction on account of
lockdown period.

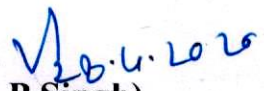
Ref: Dy. Chief Labour Commissioner (Central) letter No. M-11011/08/202
Media dated 20.03.2020.

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Copy of Dy. Chief Labour Commissioner (Central) letter No. M-11011/08/202 Media dated
20.03.2020, is annexed herewith for further necessary action.

Policy Letter Circulated under NCRPS is also be available on website
www.ncr.indianrailways.gov.in (About us→Department→Personnel→NCR Policy Circulars).

DA: as above


(V.P.Singh)
SPO/HQ

For General Manager/P

- C/- Secretary to GM for kind information to General Manager
- C/- Secretary to AGM for kind information to AGM
- C/- All Personnel Officer in HQ
- C/- All Recognized Union and Associations

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Fwd: COVID-19-Advisory issued by Government of India-reg

Inbox

policy

General Manager NCRly <gm@ncr.railnet.gov.in>

Fri, 24 Apr, 13:10 (3 days ago)

to AGM, CAOC, CCM, CEE, ceencr2017, ceepsncr, CMD, CME, cmencr6, Anshoo, COM, comncr, COS, cosncr, CPO, CPRO, cproncrly, CSC, cscncr, CSC, CSTE, DyGM

From: "R.K. Aggarwal" <dyclckanpur@nic.in>
To: "General Manager NCRly" <gm@ncr.railnet.gov.in>
Cc: "D.R.M. NCR" <drm@ald.railnet.gov.in>, "DRM NCR" <drm@jhs.railnet.gov.in>
Sent: Thursday, April 23, 2020 12:20:31 PM
Subject: COVID-19-Advisory issued by Government of India-reg

PCPO
27.04.2020
pl. Circulate to all concerned
28.4.20
SP/HK

Dear Sir/Madam,

This has reference to the advisory issued by the Govt of India Ministry of Labour & Employment vide DO letter No. M-11011/08/202 Media dated 20.03.2020, which stipulates that "in the backdrop of such challenging situation all the employers of public/Private Establishment are advice not to terminate any employee particularly casual or contractual from job or reduce wages. If any worke takes leave, he should be deemed to be on duty without any consequential deductions of wages for that period. Further if the pla employment is to be made non-operational due to COVID-19, the employee of such unit will be deemed to be on duty. The Ministry o Home affairs, Govt of India have also issued direction in regard to the payment of wages to thè work men without deduction on ac of lockdown period. The state Govt of UP, Department of Labour has also issued notification directing the Labour Enforcement Off to institute FIR in case of Non-Payment of wages is reported.

This office is continuously receiving complaints/ distress calls over the issue of non- payment of wages to the contract labours Under the situation, it is requested to ensure that the payment of unpaid wages without deduction to all contract labours includ the the labours employed through transport contractors if any rendering the services to your organisation and as a part of responsibility of principal employer and submit a certificate to that effect that the payment have been made to all contract lab who so ever engaged in connection with the work of your establishment and forward the report to this office. An early action in matter is highly appreciated.

Best Regards,

R.K. Agrawal
DY. Chief Labour Commissioner(Central)
Kanpur.
9650320774