14

उत्तर मध्य रेलवे

प्रधान कार्यालय
इलाहाबाद

RBE: 81/2018
NCRPS No. 5217/2018

पत्रांकः 797–ई/पालिसी/2018
दिनांकः 22.06..2018

समस्त विभागाध्यक्ष/उमरे/इला., वरि.उप महाप्रबन्धक, उप महाप्रबन्धक/सा. मु.प्रशा.अधि/नि
मंडल रेल प्रबन्धक/कार्मिक, उत्तर मध्य रेलवे, इलाहाबाद, आगरा एवं झॉसी।
मुख्य कारखाना प्रबन्धक, उत्तर मध्य रेलवे, वैगन रिपेयर शाप, झॉसी।
मुख्य कारखाना प्रबन्धक, उत्तर मध्य रेलवे, रेल स्प्रिंग कारखाना, सिथौली (ग्वालियर)।
चेयरमैन/आरआरसी/उत्तर मध्य रेलवे/इलाहाबाद।
उप मुख्य सामाग्री प्रबन्धक/झॉसी, उप मु.अभि/सीपीओएच/इला., उप मु.अभि./सीएसपी/इला.
प्रिन्सिपल – सुपरवाईजरस ट्रेनिंग सेन्टर, झॉसी, सिविल ट्रेनिंग सेन्टर, कानपुर, इण्डिया रेलवे ट्रैक मशीन ट्रेनिंग सेन्टर, इला., एरिया ट्रेनिंग सेन्टर, झॉसी, बेसिक ट्रेनिंग सेन्टर, लोको, झॉसी, बेसिक ट्रेनिंग सेन्टर, सी एण्ड डब्लू/झॉसी, बेसिक ट्रेनिंग सेन्टर, वैगन वर्कषाप,झॉसी, सी एण्ड डब्लू, ट्रेनिंग सेन्टर,कानपुर, परमानेन्ट वे ट्रेनिंग सेन्टर,झॉसी, ट्रान्सपोर्टेषन,ट्रेनिंग सेन्टर, सूबेदारगज,इला., इलेक्ट्रिक, ट्रेनिंग सेन्टर/टीआरडी/झॉसी, इलेक्ट्रिक ट्रेनिंग सेन्टर,कानपुर, मु.प्रा.अधि/ आईआरपीएमयू/नई दिल्ली
उप मुख्य इंजी/ब्रिज/लाईन/इला./झॉसी एवं आगरा, एक्स ई एन/ब्रिज/लाईन/झॉसी।
व.स.वि.स/कैश एवं पे/उमरे/इलाहाबाद।

Subject: Appointment on compassionate grounds-Suitability Test-regarding.

रेलवे बोर्ड के पत्र संख्या E(NG)II/2018/RC-1/Genl/17 दिनांक 07.06.2018 की प्रतिलिपि आपके सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्यवाही हेतु प्रेषित है।

संलग्नकः यथोक्त।

22.6.18
(V.P.Singh)
For General Manager/P

O/C
22.06.18

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु–

1. कार्यालय अधीक्षक,उत्तर मध्य रेलवे, इलाहाबाद।
2. मुख्य विधि सहायक, उत्तर मध्य रेलवे, इलाहाबाद।
3. मुख्य स्टाफ एण्ड वेलफेयर इन्सपेक्टर, उत्तर मध्य रेलवे, इलाहाबाद
4. सीपीआई– एससी–एसटी, उत्तर मध्य रेलवे, इलाहाबाद।
5. महामंत्री, एन सी आर ई एस
6. महामंत्री, एन सी आर एम यू
7. महामंत्री, एन सी आर पी ओ ए
8. महामंत्री एस सी/एस टी एशोसियेशन

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)
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RBE No. 81 /2018

No. E(NG)II/2018/RC-1/Genl/17 New Delhi, dated 07 .06.2018

The General Manager(P)
All Indian Railways & PUs.

Sub: Appointment on compassionate grounds – Suitability Test – regarding.
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Attention is invited to this Ministry's letter No.E(NG)II/84/RC-1/174 dated 25.06.1985, No. E(NG)II/88/RC-1/1/Policy dated 02.11.1989 read with para 2(i) of letter No. E(NG)II/88/RC-1/1/Policy dated 16.05.1991, stipulating inter-alia, that suitability of a person to be considered for appointment on compassionate grounds should be assessed by an appropriate suitability test, keeping the compassion in view. Board's letter dated 25.06.1985 has laid down that such appointment be considered as per the educational qualification possessed by the candidate.

2. As regards number of chances, this Ministry's letter dated 28.04.1999 (RBE No. 84/1999), 21.09.2001(RBE No. 192/2001) and dated 02.03.2012 (RBE No. 28/2012), specify the number of chances to be given to a candidate (wards as well as widow/wife), for appearing in the suitability test for appointment on compassionate grounds to Non-Gazetted posts on the Railways. Accordingly, at present, there are three (03) and four (04) chances available for wards and widow/wife respectively.

3. It has come to the notice that not only the procedure adopted for conducting suitability test and additional chances to be given to candidates for appointment on compassionate grounds by the Zonal Railways vary from the instructions issued at paras 1 and 2 above, but the directives/intent of stipulation made in the instruction ibid are also not being followed in true spirit.

4. Accordingly, the matter has been looked into. It has now been decided by the Board that in compliance of letters mentioned at para 2 above, maximum of three such chances to the wards and four chances may be given to widow/wife commensurate with their educational qualification to the post and suitability may be adjudged accordingly. Second chance should be given as a rule and uniformally followed.

5. It is also reiterated that 2nd chance to wards and widow should be given with the approval of competent authority (DRMs/HODs/CWMs as the case may be). However, 3rd chance to ward/widow/wife and 4th chance to widow/wife will require personal approval of the General Manager.

6. In case a request has been received from the candidate for appointment on other Railway, his/her case may be transferred alongwith all relevant papers to that Railway. Assessment of suitability may be done by the Railway where the candidate is to be appointed.

Please acknowledge receipt.

(Neeraj Kumar)
Director Estt. (N)II,
Railway Board.