

## उत्तर मध्य रेलवे

प्रधान कार्यालय  
इलाहाबाद

पत्रांक: 797-ई/पालिसी/2018

दिनांक: 06.2018

NCRPS No. 5221/2018

समस्त विभागाध्यक्ष/उमरे/इला., वरि.उप महाप्रबन्धक, उप महाप्रबन्धक/सा. मु.प्रशा.अधि/नि  
मंडल रेल प्रबन्धक/कार्मिक, उत्तर मध्य रेलवे, इलाहाबाद, आगरा एवं झाँसी।

मुख्य कारखाना प्रबन्धक, उत्तर मध्य रेलवे, वैगन रिपेयर शाप, झाँसी।

मुख्य कारखाना प्रबन्धक, उत्तर मध्य रेलवे, रेल स्प्रिंग कारखाना, सिधौली (ग्वालियर)।

चेयरमैन/आरआरसी/उत्तर मध्य रेलवे/इलाहाबाद।

उप मुख्य सामाग्री प्रबन्धक/झाँसी, उप मु.अभि/सीपीओएच/इला., उप मु.अभि./सीएसपी/इला.

प्रिन्सिपल - सुपरवाइजरस ट्रेनिंग सेन्टर, झाँसी, सिविल ट्रेनिंग सेन्टर, कानपुर, इण्डिया रेलवे ट्रैक मशीन  
ट्रेनिंग सेन्टर, इला., एरिया ट्रेनिंग सेन्टर, झाँसी, बेसिक ट्रेनिंग सेन्टर, लोको, झाँसी, बेसिक ट्रेनिंग सेन्टर,  
सी एण्ड डब्लू/झाँसी, बेसिक ट्रेनिंग सेन्टर, वैगन वर्कशॉप, झाँसी, सी एण्ड डब्लू, ट्रेनिंग सेन्टर, कानपुर,  
परमानेन्ट वे ट्रेनिंग सेन्टर, झाँसी, ट्रान्सपोर्टेशन, ट्रेनिंग सेन्टर, सूबेदारगंज, इला., इलेक्ट्रिक, ट्रेनिंग  
सेन्टर/टीआरडी/झाँसी, इलेक्ट्रिक ट्रेनिंग सेन्टर, कानपुर, मु.प्रा.अधि/ आईआरपीएमयू/नई दिल्ली  
उप मुख्य इंजी/ब्रिज/लाईन/इला./झाँसी एवं आगरा, एक्स ई एन/ब्रिज/लाईन/झाँसी।  
व.स.वि.स/कैश एवं पे/उमरे/इलाहाबाद।

Subject: General Departmental Competitive Examination for filling up Direct  
Recruitment vacancies against certain Group "C" categories-Extension  
of scheme and enhancement of percentage.

रेलवे बोर्ड के पत्र संख्या E(G)/I/2018/PM 1/3 दिनांक 15.03.2018 की प्रतिलिपि आपके  
सूचनार्थ, मार्गदर्शन एवं आवश्यक कार्यवाही हेतु प्रेषित है।

संलग्नक: यथोक्त।

(V.P.Singh)

For General Manager/P

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु—

1. कार्यालय अधीक्षक, उत्तर मध्य रेलवे, इलाहाबाद।
2. मुख्य विधि सहायक, उत्तर मध्य रेलवे, इलाहाबाद।
3. मुख्य स्टाफ एण्ड वेलफेयर इन्सपेक्टर, उत्तर मध्य रेलवे, इलाहाबाद
4. सीपीआई— एससी—एसटी, उत्तर मध्य रेलवे, इलाहाबाद।
5. महामंत्री, एन सी आर ई एस
6. महामंत्री, एन सी आर एम यू
7. महामंत्री, एन सी आर पी आ ए

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09/7/18

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1-5-18

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भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

No.E(G)I/2018/PM 1/3

New Delhi, dated March 15<sup>th</sup>, 2018

NCR

The General Managers  
All Zonal Railways/  
Production Units

Sub: **General Departmental Competitive Examination for filling up Director Recruitment vacancies against certain Group 'C' categories – Extension of scheme and enhancement of percentage.**

As the Railway Administration are aware since the introduction of GDCE Scheme vide Board's letter No.E(NG)I/92/PM 2/16 dated 20.08.1993, the same is being extended from time to time and it was last extended up to 31.03.2018 vide letter No.E(NG)I/2011/PM 1/2 dated 08.03.2016.

The National Federation of Indian Railwaymen (NFIR) have raised the issue in the PNM for extension of the GDCE Scheme beyond 31.03.2018 with certain modification in the extant instructions. A copy of the staff side demand is enclosed herewith for ready reference.

It is requested that your Railways detailed comments regarding the desirability of extension of the scheme beyond 31.03.2018, along with specific comments on the proposed modification of the scheme by NFIR may please be furnished expeditiously to enable a view being taken in the matter.

This may please be treated as Urgent.

DA : As above.

प्र० मुकाधिम	
मुकाधिम (प्रशास)	
मुकाधिम (आई० आर०)	
उप मुकाधिम (राज)	
उप मुकाधिम (मुख्या)	
उप मुकाधिम (आई० आर०)	
अध्यक्ष/रि०म०प्र०	
प्र० का० अधिम (राज)	
प्र० का० अधिम (ओ०स०)	
प्र० का० अधिम (मुख्या)	
सकाधिम (आई० आर०)	
सकाधिम (पती०)	
प्र० कार्य० (अधीन/कार्या० अधिम)	

17 MAR 2018

(D. Joseph)  
Joint Director E(N)  
Railway Board

Pl furnish  
27.3.18  
PCPD  
17/3

Policy



3 No 1/1

Sub: General Departmental Competitive Examination for filling Direct recruitment vacancies in certain Group 'C' categories – Enhancement of percentage-requested.

Ref: (i) Railway Board's letter No. E(NG)I-92/PM2/16 dated 20/08/1993.  
(ii) Railway Board's letter No. E(NG)I-2001/PM2/12 dated 21/01/2002.  
(iii) Railway Board's letter No. E(NG)I-2004/PM2/3 dated 05/08/2004.  
(iv) Railway Board's letter No. E(NG)I-2011/PM1/2 dated 12/09/2014 & 16/09/2014.  
(v) NFIR's letter No. II/6/Part 7 dated 27/05/2017.  
(vi) Railway Board's letter No. E(NG)I-2008/PM1/6 dated 23/06/2017 & 24/07/2017.

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The Railway Board vide letter dated 20<sup>th</sup> August 1993 had issued instructions to reserve 25% of Direct Recruitment Quota vacancies to be filled by the staff working in lower Grade Pay/Pay Scales in certain categories like Trains Clerk, Ticket Collector, Commercial Clerk, Telephone Operator, Shroffs, Accounts Clerk, Office Clerk, Diesel/Electric Assistants (now ALP) and Stations Master category through GDCE. The currency of the GDCE scheme has been extended by the Railway Board from time to time with certain modifications, however, the same needs to be extended beyond 31/03/2018 to facilitate talented staff to avail the scheme and pursue their career.

In this connection, Federation makes following suggestions to make the GDCE Scheme more purposeful and useful in view of the representations received from the field for consideration:-

- In the recent years, highly qualified candidates have been joining in the Pay Matrix Level 1 & 2 (6<sup>th</sup> CPC GP 1800 and 1900). These staff feel demoralized due to non-availability of reasonable growth in their career. NFIR suggests that the scheme needs to be extended to cover Technical categories like JE, SSE, in various Technical Departments, Guards of Operating Department.
- In the interest of filling the DR quota vacancies quickly, it is necessary to enhance the GDCE quota to 60% as against 50% (at present),
- The GDCE Scheme needs to be made permanent with the stipulation that the 60% D/R quota vacancies are filled annually.

NFIR, therefore, requests the Railway Board to consider above points and issue revised orders to the General Managers accordingly.

The subject will be discussed in the ensuing PNM meeting.

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*Chrgent*  
*22/8/18*  
*B(MG)I*  
*5/2/18*