

NORTH CENTRAL RAILWAY

**Head Quarter, Office
Subedarganj, Prayagraj
NCRPS-5891/2020**

No. 797-E/Policy/2020/Misc

Dated: 17.06.2020

All PHODs / CHODs, NCR HQ office, Prayagraj,
Divisional Railway Manager AGRA, JHANSI & PRAYAGRAJ,
CWM/JHS WS, CWM/ MLR WS, CWM/ RSK/STLI, CWM/CPOH Prayagraj,
Sr.DPO AGRA, JHANSI & PRAYAGRAJ, Dy.CPO/Const PRYJ, DyCPO/WS/JHS,
SPO/MLR, APO/RSK/STLI, CEE/WS/ JHS, Dy.CE/WS/JHS, Dy.CMM/GSD JHANSI,
Dy.CE/ Bridge Line JHANSI AGRA, Prayagraj, DyCE / CSP Prayagraj,
Staff Officer/RPF/NCR/HQ/Prayagraj. Dy FA&CAO/G/NCR,
Principal- ETC/ Kanpur. Principal- IRTMTC / Prayagraj, Principal- CITA / Kanpur,
Principal- Supervisor Training Centre /Jhansi, Principal- Area Training Centre/Jhansi,
Principal- Transportation Training Centre, Subedarganj / Prayagraj, Principal- Basic Training
Centre, Loco/Jhansi, Principal- BTCC&W/Jhansi, Principal- BTC, Wagon Workshop/Jhansi,
Principal- C&W training Centre/ Kanpur, Principal- Permanent Way Training Centre/JHS,
Principal- Electric Training Centre/TRD/Jhansi.

Sub: Admissibility of two additional increments to the Nursing Staff
holding B.Sc Degree additional qualification.

Ref: Railway Board Letter No. PC-VI/2010/I/7/5/1 dated 30.04.2020.

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Copy of Railway Board's letter PC-VI/2010/I/7/5/1 dated 30.04.2020, is annexed herewith
for further necessary action.

Policy Letter Circulated under NCRPS is also be available on website
www.ncr.indianrailways.gov.in (About us→Department→Personnel→NCR Policy Circulars).

DA: as above

V.P. Singh
(V.P.Singh)
SPO/HQ
For General Manager/P

- C/- Secretary to GM for kind information to General Manager
- C/- Secretary to AGM for kind information to AGM
- C/- All Personnel Officer in HQ
- C/- All Recognized Union and Associations

RBI-2020-564
09/06/2020

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. PC-VI/2010/I/7/5/1

New Delhi, dated 30.4.2020.

The General Manager,
All Zonal Railways/PUs,

NCR

Sub: Admissibility of two additional increments to the Nursing Staff holding B.Sc Degrees as additional qualification.

Ref: (i) Board's letter No.PC-III/75/Med/2 dated 20.08.1975.

(ii) Board's letter No.PC-V/2003/I/7/6/1 dated 28.02.2005 (RBE No.37/2005)

(iii) Board's letter No.PC-V/2003/I/7/6/1 dated 23.11.2015 (RBE No.148/2015)


(iii) Board's letter No.PC-VI/2010/I/7/5/1 dated 14.03.2012 (RBE No.33/2012)

The issue regarding admissibility of two additional increments to the Nursing Staff holding B.Sc Degrees as additional qualification is governed by the instructions as issued by Railway Board from time to time. As per Para 160(2)(i) of IREM, for Direct Recruitment to the post of Staff Nurse (since re-designated as Nursing Supdt) the candidate should possess certificate as registered Nurse & Midwife having passed three years course in General Nursing and Midwifery from a school of Nursing or other Institution recognized by the Indian Nursing Council or B.Sc (Nursing) .

2. The scheme governing grant of additional increment to Nursing staff for acquiring prescribed additional qualifications is subject to the following conditions apart from other condition as laid down in the instructions on the subject:-

- (i) The qualification should be additional qualification :
- (ii) Additional increment are admissible to a Nurse in a particular grade where possession of such qualification is not required as per the Recruitment Rules :
- (iii) The concerned Nursing staff is not required to possess the qualification for which the increment is claimed as a condition of employment.

3. One of the Federation has represented regarding non-grant of benefit of above scheme on certain Zonal Railways. To examine the matter, it is desired that following information regarding the practice followed on Railways may please be furnished to this office:-

S.No.	Qualification held at the time of recruitment	Whether 2 additional increments allowed up to 1.1.2016	Remarks/reasons if any, for action at column 3
1	2	3	4
1	(i) Certificate as Registered Nurse & Midwife having passed three years course in General Nursing and Midwifery from a school of Nursing or other Institution recognized by the Indian Nursing Council		

Reed
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16/6/20

Policy

	And (ii) B.Sc (Nursing). (Both qualification held at the time of recruitment)		
2	Only B.Sc (Nursing).		
3	B.Sc (Nursing) And M.Sc. (Nursing) (both qualification held at the time of recruitment)		

[Handwritten Signature]

30/11/2020

(U.K.Tiwari)
Jt. Director Pay Commission
Railway Board

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o/c

[Handwritten notes]
Dec
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12/12/20