

NORTH CENTRAL RAILWAY

NCRBE-22/2021

RBE-22/2021

Head Quarter, Office
Subedarganj, Prayagraj

Dated: 24.03.2021

No. 797-E/Policy/2021/D&AR

All PHODs / CHODs, NCR HQ office, Prayagraj,
Divisional Railway Manager AGRA, JHANSI & PRAYAGRAJ,
CWM/JHS WS, CWM/ MLR WS, CWM/ RSK/STLI, CWM/CPOH Prayagraj,
Sr.DPO AGRA, JHANSI & PRAYAGRAJ, Dy.CPO/Const PRYJ, DyCPO/WS/JHS,
SPO/MLR, APO /RSK/STLI, CEE/WS/ JHS, Dy.CE/WS/JHS, Dy.CMM/GSD JHANSI,
Dy.CE/ Bridge Line JHANSI AGRA, Prayagraj, Dy.CE/ TMC Line JHANSI DyCE / CSP
Prayagraj, Staff Officer/RPF/NCR/HQ/Prayagraj. Dy FA&CAO/G/NCR,
Principal- ETC/ Kanpur. Principal- IRTMTC / Prayagraj, Principal- CITA / Kanpur,
Principal- Supervisor Training Centre /Jhansi, Principal- Area Training Centre/Jhansi,
Principal- Transportation Training Centre, Subedarganj / Prayagraj, Principal- Basic Training
Centre, Loco/Jhansi, Principal- BTCC&W/Jhansi, Principal- BTC, Wagon Workshop/Jhansi,
Principal- C&W training Centre/ Kanpur, Principal- Permanent Way Training Centre/JHS,
Principal- Electric Training Centre/TRD/Jhansi.

Sub:Imposition of incorrect /un intended penalty by Authorities
(Disciplinary /Appellate Revisionary)-reg.

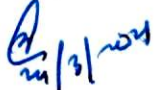
Ref:Railway Board Letter No. E(D&A)2021/RG6-7 dated 15.03.2021.

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Copy of Railway Board's letter NO. E(D&A)2021/RG6-7 dated
15.03.2021, is annexed herewith for further necessary action.

Policy Letter Circulated, under NCRPS is also be available on website
www.ncr.indianrailways.gov.in (About us→Department→Personnel→NCR Policy Circulars).

DA: as above


(B. K. Chaturvedi)
SPO/IR
For General Manager/P

C/- Secretary to GM for kind information to General Manager
C/- Secretary to AGM for kind information to AGM
C/- All Personnel Officer in HQ
C/- All Recognized Union and Associations

334
19/03/2021.

Urgent
Pl. Circulate

RBE No.22/2021



Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
Railway Board

No.E(D&A) 2021/RG6-7

New Delhi, Dated 15.03.2021

The General Managers,
All Indian Railways & Production Units etc.,
(As per standard List).

| | |
|---------------------------------|--|
| प्र० मुकाधि० | |
| मुकाधि० (प्रशा०) | |
| मुकाधि० (आई० आर०) | |
| उप मुकाधि० (राज०) | |
| उप मुकाधि० (मुख्या०) | |
| उप मुकाधि० (साह० आर०) | |
| अध्यक्ष/रे० भ० प्र० | |
| प्र० का० अधि० (राज०) | |
| प्र० का० अधि० (आई० आर०) | |
| प्र० का० अधि० (मुख्या०) | |
| सकाधि० (आई० आर०) | |
| सकाधि० (भर्ती) | |
| मु० कार्या० अधि० / कार्या० अधि० | |

**Subject: Imposition of incorrect/ un intended penalty
by Authorities (Disciplinary/ Appellate
Revisionary)- reg.**

A case has been brought to notice by the Vigilance Directorate, wherein, a Disciplinary Authority, though intending to impose a major penalty under Rule 6(v) of the Railway Servants(Discipline & Appeal) Rules, 1968, actually ended up imposing a penalty which happened to be a minor penalty under Rule 6 (iii-b) of the aforesaid Rules.

2. It has been considered necessary to sensitize the Disciplinary Authorities/Appellate Authorities/Revisionary Authorities so that such errors do not recur in the future.

3. It needs to be recalled that there are two segments of the penalty of reduction by stage(s) in the same time scale of pay, one falling within the Rule 6(iii-b) which happens to be a minor penalty and the other falling under Rule 6(v) which happens to be a major penalty. As provided for in Rule 6, except for a reduction by one stage in the same time scale of pay for a period not exceeding 3 years which is without cumulative effect and which does not adversely effect the pension of the concerned Railway Servant, all other variables of reduction by stage(s) in the same time scale of pay happens to be major penalties.

महाप्रबन्धक कार्यालय
उत्तर मध्य रेलवे/प्रयागराज
PB
116 MAR 2021
महाप्रबन्धक सचिव

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4. The Disciplinary Authorities/Appellate Authorities/Revisionary Authorities on the Zonal Railways/PUs etc., are accordingly advised that while imposing penalties in general and the one of reduction by stage(s) in the same time scale of pay, in particular, they should exercise abundant care and caution in formulating the phraseology of the penalty order keeping in consideration the updated service particulars of the Railway Servant, so that a penalty other than he intended one does not get imposed.

5. The above may kindly be brought to the attention of all concerned authorities for compliance.

Please acknowledge receipt.

Renuka
15/3/21

(Renuka Nair)
Dy. Director, Estt.(D & A)
Railway Board

Copy to:

E(O)I, II, E(RB)I, III, V, VI, E(LR) I, Security(E) & Vig-I branches of Railway Board's Office.