

NORTH CENTRAL RAILWAY

NCRPS-6087/2021

Headquarter Office
-Subedarganj, Prayagraj

Dated: 08.11.2021

No. 797-E/Policy/2021/Misc

All PHODs / CHODs, NCR HQ office, Prayagraj,
Divisional Railway Manager AGRA, JHANSI & PRAYAGRAJ,
CMS/PRYJ, AGC, JHS, CNB, CWM/JHS WS, CWM/ MLR WS, CWM/ RSK/STLI,
CWM/CPOH Prayagraj,
Sr.DPO AGRA, JHANSI & PRAYAGRAJ, Dy.CPO/Const PRYJ, DyCPO/WS/JHS,
SPO/MLR, APO /RSK/STLI, CEE/WS/ JHS, Dy.CE/WS/JHS, Dy.CMM/GSD JHANSI,
Dy.CE/ Bridge Line JHANSI AGRA, Prayagraj, Dy.CE/ TMC Line JHANSI DyCE / CSP
Prayagraj, Staff Officer/RPF/NCR/HQ/Prayagraj. Dy FA&CAO/G/NCR, Principal- ETC/
Kanpur. Principal- IRTMTC / Prayagraj, Principal- CITA / Kanpur, Principal- Supervisor
Training Centre /Jhansi, Principal- Area Training Centre/Jhansi, Principal- Transportation
Training Centre, Subedarganj / Prayagraj, Principal- Basic Training Centre, Loco/Jhansi,
Principal- BTCC&W/Jhansi, Principal- BTC, Wagon Workshop/Jhansi, Principal- C&W
training Centre/ Kanpur, Principal- Permanent Way Training Centre/JHS, Principal- Electric
Training Centre/TRD/Jhansi.

Sub: Provisions of changing rooms, Tiffin rooms and separate toilets
for women railway employees.

Ref: Railway Board Letter No. E(W)/2021/UN-1/6 dated 13.10.2021.


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Copy of Railway Board's letter no. E(W)/2021/UN-1/6 dated 13.10.2021 along with its
enclosures, is annexed herewith for further necessary action.

It is therefore, requested to please ensure compliance of the directives given by
MoSR(J) and report be sent every month till the goals are achieved.

Policy Letter Circulated under NCRPS is also be available on website
www.ncr.indianrailways.gov.in (About us→Department→Personnel→NCR Policy Circulars).

DA: as above


(Lavkush Singh Rawat)
APO/IR
For General Manager/P

- C/- Secretary to GM for kind information to General Manager.
- C/- Secretary to AGM for kind information to AGM.
- C/- All Personnel Officer in HQ.
- C/- All Recognized Union and Associations
- C/- Ch.OS/Gen/Personnel/HQ

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GOVERNMENT OF INDIA भारत सरकार
MINISTRY OF RAILWAYS रेल मंत्रालय
RAILWAY BOARD रेलवे बोर्ड

No. E(W)/2021/UN-1/6

Dated 13.10.2021

The General Manager (P),
All Zonal Railways
including all PUs and Metro.

Sub: Provisions of changing rooms, Tiffin rooms and separate toilets for women railway employees.

Hon'ble MoSR(J) has observed that even after 75 years of Independence, the women employees (99,376) have no access to changing rooms, Tiffin rooms and ladies toilets causing the hardship due to non-availability of these ladies facilities.

2. It has therefore been desired that the GMs and the DRMs may be given a target of 03 months to provide all the above ladies facilities with 24X7 running water, cleaning & maintenance mechanism and proper lighting & drainage arrangements. A Committee at the local level, consisting of local women employees, a civil engineering official and an electrical engineering official, may be formed for the periodic inspections of the conditions of lady employees' toilets which can be monitored by the DRM or Head of the Unit. The progress can be monitored through e-Drishti portal.

3. It is, therefore, requested to please ensure compliance of the directives given by MoSR(J) and report be sent every month till the goals are achieved, so that the factual position may be put up to Board for perusal.

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| प्र० मुकाधि० | |
| मुकाधि० (प्रशा०) | |
| मुकाधि० (आई० आर०) | |
| उप मुकाधि० (राज०) | |
| उप मुकाधि० (मुख्या०) | ✓ |
| उप मुकाधि० (आई० आर०) | |
| अध्यक्ष/रे०भ०प्र० | |
| प्र० का० अधि० (राज) | |
| प्र० का० अधि० (औ० सं०) | |
| प्र० का० अधि० (साधा०) | |
| सहायि० (राज०) | |
| सहायि० (औ० सं०) | |
| सहायि० (साधा०) | |
| सहायि० (अन्य) | |

उप
21/10/21

Deepak Peter Gabriel
13.10.2021

(Deepak Peter Gabriel)
Principal Executive Director(IR)
Railway Board

Deepak Peter Gabriel