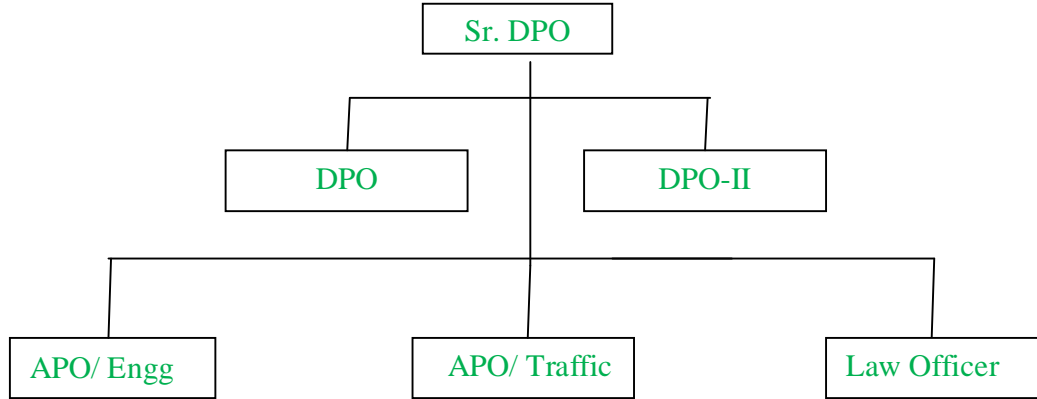


Sub: GM Annual Inspection (Position)

PERSONNEL DEPARTMENT 2022-2023

Personnel Department is headed by Sr. D.P.O assisted by two DPO and two APO and one Law officer



The Personnel Department is doing establishment work of 148 Officers and 29314 staff.

The details are as under –

(i) On roll position of Officers

Deptt.	HAG (NF)	SAG (NF/DACP)	SG/JAG	Sr. Scale	Jr. Scale / Gr. 'B'	Total
Gen Admn	1	3	0	0	3	7
Stores	0	0	1	1	0	2
Personnel	0	0	1	2	3	6
NCRI College	0	0	0	0	1	1
Commercial	0	0	3	0	3	6
Operating	0	0	3	2	3	8
Safety	0	0	1	0	1	2
S&T	0	0	5	5	8	18
Mechanical	0	0	3	4	4	11
Civil Engg	0	0	5	2	14	21
Elect.	0	0	8	6	9	23
Medical	0	15	8	7	13	43
Total	1	18	38	29	62	148

(ii) Ministerial & Gr. 'D' Staff position with vacancy of Personnel Department

Category	Sanctioned Strength	Men on Roll	Vacancy
Ch.O.S.	34	29	-05
O.S.	93	46	-47
Sr. Clerk	26	46	+20
Jr. Clerk	30	33	+03
Group - D	06	06	-
Total	189	160	29

(iii) Department wise staff position

	ADMN	CIVIL ENGG	MECH	OPTG.	COML.	S&T	ELECT.	MEDICAL	PERS.	STORE	TOTAL
	C	C	C	C	C	C	C	C	C	C	C
S/S	172	10044	3026	5860	3213	2649	10259	674	235	1	36133
O/R	154	7086	2809	3931	2113	2123	9396	730	203	0	28545

1. Induction

(A) Compassionate Appointment made

Period	No. appointments	Group 'C'	Group 'D'
2017-18	136	52	84
2018-19	105	34	71
2019-20	80	31	49
2020-21	197	86	111
2021-22	220	130	90
2022-23 up to 30.09.2022	74	42	32

(B) Recruitment against D.R. Quota &RRB appointment

Period	No. appointments	Group 'C'	Group 'D'
2018-19	204	204	-
2019-20	1778	238	1540
2020-21	1061	988	73
2021-22	2045	1988	57
2022-23 up to 30.09.2022	248	244	04

2. Settlement

(A) Normal retirement

Period	Total No. of cases	Case finalized	Balance
2017-18	1414	1414	Nil
2018-19	1403	1403	Nil
2019-20	1008	1008	Nil
2020-21	641	641	Nil
2021-22	586	586	Nil
2022-23 up to 30.09.2022	318	318	Nil

(B) Other than Normal Retirement

Period	Total No. of cases	Case finalized	Balance
2017-18	191	166	25
2018-19	154	122	32
2019-20	134	109	25
2020-21	177	137	40
2021-22	187	155	32
2022-23 up to 30.09.2022	68	39	29*

* Out of 29 balance cases, 16 cases is disputed & 16 cases in family account/ document not submitted.

(C) Pension Adalat 2022-2023

S.No.	Pension Adalat organized virtually on date	Grievances received	Grievances Resolved
1.	15.06.2022	59	59

(D) 7th CPC Pension revision

Total No. of Cases	Total No. of cases finalized upto 28.02.2022	Balance
23486	23160	326

3. Management of Court case (on service matters)

(A) High Court

Period	Cases as on 1 st April	Case added during the year	Total No. of cases	Case finalized	Balance
2017-18	247	29	276	31	245
2018-19	245	41	286	66	220
2019-20	220	35	255	36	219
2020-21	219	14	233	21	212
2021-22	212	30	242	18	224
2022-23 up to 30.09.2022	224	17	241	16	225

(B) CAT cases

Period	Cases as on 1 st April	Case added during the year	Total No. of cases	Case finalized	Balance
2017-18	617	142	759	127	632
2018-19	632	185	817	112	705
2019-20	705	63	768	113	655
2020-21	655	66	721	49	672
2021-22	672	151	823	95	728
2022-23 up to 30.09.2022	728	56	784	48	736

(C) Other Court (Labour court CGII & Civil Court)

Period	Cases as on 1 st April	Case added during the year	Total No. of cases	Case finalized	Balance
2017-18	69	10	79	13	66
2018-19	66	08	74	08	66
2019-20	66	03	69	06	63
2020-21	63	03	66	03	63
2021-22	63	02	65	06	59
2022-23 up to 30.09.2022	59	04	63	-	63

(D) ALC (Inspection cases)

Period	Opening balance	No of case added	Case finalized	Balance
2017-18	-	-	-	-
2018-19	-	-	-	-
2019-20	-	-	-	-
2020-21	-	-	-	-
2021-22	-	-	-	-
2022-23 up to 30.09.2022	-	-	-	-

(E) Contempt cases

Period	Opening balance	No of case added	Case finalized	Balance
2017-18	19	13	11	21
2018-19	21	33	11	43
2019-20	43	27	12	58
2020-21	58	05	02	61
2021-22	61	11	24	48
2022-23 up to 30.09.2022	48	08	05	51

(F) Workmen's Compensation cases

Period	Opening balance	No. of case added	No. complied	Balance
2017-18	03	07	03	07
2018-19	07	09	11	05
2019-20	05	05	04	06
2020-21	06	05	11	00
2021-22	00	04	02	02
2022-23 up to 30.09.2022	02	03	04	01

4. (A) Position of Selection/Suitability/Trade Test PCDO

Period	No. of Selection	No. of Suitability	No. of Trade Test	No. of staff promoted
2021-22	19	128	57	4268
2022-23 up to 14.10.2022	08	29	14	2243

(B) Position of MACP 2022 – 2023 (up to 14.10.2022)

Department	Total No. of cases	MACP Given	MACP (In Process)
Personnel/ Admn.	14	02	12
Civil Engg.	05	0	05
Mechanical	43	23	20
Operating	51	27	24
Commercial	108	68	40
Sig & Telecom	80	52	28
Electrical	63	19	44
Medical	15	0	15
Total	379	191	188

5. Disposal of Grievances

(A) DPG/RB/MR/MP/MLA/VIP Reference

Period	Opening balance	Cases added	Cases disposed	Balance
2017-18	82	1002	1005	79
2018-19	79	985	934	130
2019-20	130	971	1014	87
2020-21	87	608	678	17
2021-22	17	694	697	14
2022-23 up to 14.10.2022	14	363	352	25

(B) Grievances Disposal/Nirakaran

Period	Opening balance	Cases added	Total Cases	Cases disposed of	Balance
2017-18	21	197	218	204	14
2018-19	14	223	237	220	17
2019-20	17	208	225	206	19
2020-21	19	185	204	169	35
2021-22	35	184	219	178	41
2022-23 up to 14.10.2022	41	118	159	67	92

(C) Running staff Grievance

Period	Opening balance	Cases added	Total Cases	Cases disposed off	Balance
2017-18	16	554	570	531	39
2018-19	39	752	791	757	34
2019-20	34	494	528	484	44
2020-21	44	691	735	725	10
2021-22	10	768	778	757	21
2022-23 up to 30.09.2022	21	257	278	240	38

(D) NIRAKARAN App & Single Window System

Period	Opening Balance	Grievance received	Grievance disposed	Balance
2021-2022	0	230	172	58
2022-2023 upto 14.10.2022	58	372	315	115

NIRAKARAN/PRYJ App link <https://play.google.com/store/apps/details?id=com.pryj.nirakaran> available on Play Store

6. Industrial Relations (01.04.2022 to 30.09.2022 as per calendar)

S. No.	Meeting	Organization	
		NCRMU	NCRES
01	Divl. PNM Meeting	01 (22 agenda items finalized out of 66)	01 (26 agenda items finalized out of 102)
02	Informal Meeting	00	00
03	PREM	00	00
04	Non-Payment Meeting	2 (18 agenda items finalized out of 32)	2 (23 agenda items finalized out of 38)

7. Transfer Cases (Mutual & Own Request Transfer)

S.No.	Period	Transfer Type	Opening Balance	New cases	Total cases	Finalized	Closing Balance
1.	2020-2021	Mutual	28	334	362	312	50
		Own request	20	404	424	334	90
2.	2021-2022 upto 28.02.2022	Mutual	50	388	438	378	60
		Own Request	90	256	346	305	41
	2022-2023 upto 14.10.2022	Mutual	60	294	354	205	149
		Own Request	41	109	150	45	55

8. Human Resources Management:

All modules of HRMS have been implemented by Personnel Department, PRYJ Division.

- **Master Data** 96.07% completed
- **e- SR** 95.93% completed
- **e- Pass** 100 %
- **PF withdrawal** 100 %
- **Settlement** 100%
- **e-Office order** 100%
- **ESS** 98%
- **APAR generated for 2021-22** - 26911 (91.64%)

9. **UMID Camp:** To create awareness for UMID among staff, UMID camp was organized at MZP, PRYJ, CNB, ETW, TDL and ALJN on 06.08.2022.
10. **DRM Interview:** DRM meets the staff personally from 16:00 Hrs to 17:00 Hrs on every working day to hear their issues.
11. **Swachhta Pakhwara:** Cleanliness drive was observed and work places, canteens and offices were intensively cleaned during 16th September to 2nd Oct 2022.
12. **Independence Day celebration, 2022:** 76th Independence Day function 2021 was organized in DRM office premises, in which 160 staff of PRYJ Division were awarded for their outstanding work.
13. **Railway Week function:** 438 staff has been awarded for their meritorious work.
14. **Scholarship:** Scholarship provided to 359 wards of Railway staff for higher education & technical education from Divisional Staff benefit fund.
15. **Homoeopathic and Ayurvedic dispensary:** There are 03 Homoeopathic dispensaries, 01 each at PRYJ, CNB & TDL
16. **International Yoga Day:** Around 25000 staff participated in International Yoga Day 2022 in PRYJ Divn.
