

NORTH CENTRAL RAILWAY

NCRBE-91/2023
RBE No. 91/2023.

Headquarters Office
Subedarganj, Prayagraj

No. 797-E/NCR/Policy/2023/ Reservation

Dated: .07.2023

All PHODs / CHODs, NCR HQ office, Prayagraj,
Divisional Railway Manager AGRA, JHANSI & PRAYAGRAJ,
CWM/JHS WS, CWM/ MLR WS, CWM/ RSK/STLI, CWM/CPOH Prayagraj,
Sr.DPO AGRA, JHANSI & PRAYAGRAJ, Dy.CPO/Const PRYJ, Dy.CPO/WS/JHS,
SPO/MLR, APO /RSK/STLI, CEE/WS/ JHS, Dy.CE/WS/JHS, Dy.CMM/GSD JHANSI,
Dy.CE/ Bridge Line JHANSI AGRA, Prayagraj, Dy.CE/ TMC Line JHANSI DyCE / CSP
Prayagraj, Staff Officer/RPF/NCR/HQ/Prayagraj. Dy FA&CAO/G/NCR,
Principal- ETC/ Kanpur. Principal- IRTMTC / Prayagraj, Principal- CETA / Kanpur,
Principal- Supervisor Training Centre /Jhansi, Principal- Area Training Centre/Jhansi,
Principal- Transportation Training Centre, Subedarganj / Prayagraj, Principal- Basic Training
Centre, Loco/Jhansi, Principal- BTCC&W/Jhansi, Principal- BTC, Wagon Workshop/Jhansi,
Principal- C&W training Centre/ Kanpur, Principal- Permanent Way Training Centre/JHS,
Principal- Electric Training Centre/TRD/Jhansi.

Sub: Reservation in upgradation of pay structure of certain cadres –
clarification.

Ref: Railway Board Letter No. 2023-E(SCT)I/25/8 dated 14.07.2023.

Copy of Railway Board's letter No. 2023-E(SCT)I/25/8 dated 14.07.2023, is annexed
herewith for further necessary action.

Policy Letter Circulated under NCRPS/NCRBE is also be available on website
www.ncr.indianrailways.gov.in (About us→Department→Personnel→NCR Policy Circulars).

DA: as above

Digitally Signed by (Jitendra Singh)
Jitendra Singh APO/HQ
Date: 25-07-2023 17:00:12 for General Manager/P

C/- Secretary to GM for kind information to General Manager
C/- Secretary to AGM for kind information to AGM.
C/- All Personnel Officer in HQ.
C/- All Recognized Union and Associations.

Government of India
Ministry of Railways
(Railway Board)

R BEN^{No.} 91/2023

No.2023-E(SCT)I/25/8

New Delhi, dated 14.07.2023

The General Managers (P)
All Indian Railways
& Production Units.
(as per standard mailing list)

Sub: Reservation in upgradation of pay structure of certain cadres - clarification

Ref: PCVII/2019/RSRP/3 dated 17.11.2022 & 01.12.2022

References are being received from Zonal Railways seeking clarifications on letters referred above, whether Reservation is applicable in case of upgradation and cadre restructuring. The matter has been thoroughly examined in view of the judgment of Hon'ble Supreme Court in CA No.6934-6946 of 2005 in Union of India vs. Pushparani & others on 29.07.2008 in similar matters and clarified as under:

Upgradation of posts (functional or otherwise) due to stagnation resulting in cadre review:

1. In case of Mass Upgradation, where a grade of whole cadre is upgraded from existing grade to higher grade and where all the incumbents are placed in higher grade, without creation of new posts, **reservation shall not be applicable.**
2. However, in cases, where a portion of the sanctioned cadre strength is upgraded to an existing higher grade in that category or a new higher grade, resulting in increase in number of posts, **then the reservation is to be applied to parted strength in lower grade as well as upgraded strength.**
3. Accordingly instructions issued regarding application of reservation as per extant rules vide reference cited would hold good.

This disposes off references received from RCF/Kapurthala, South Western Railway and Eastern Railway vide letter nos. 2022-E/RCF/SCT&OBC/RES/RB dt. 18.04.2023, SWR/P.135/I/Upgradation/Ch.S&WI dt. 13.04.2023 & E.839/Upgradation/Ch.S&WI/HQ dt.17.04.2023 respectively.

(A. S. Bhavani)

Deputy Director-II/Estt.(SCT)-I
Railway Board

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