

NCRPS No. 5801/2020

दिनांक: 01.2020

सं: 797-ई/पालिसी/2020/Leave

- वरि.मंडल कार्मिक अधिकारी, उमरे, इलाहाबाद, झांसी, आगरा।  
उप मुख्य कार्मिक अधिकारी, उमरे, झांसी वर्कशॉप, झांसी।  
उप मुख्य कार्मिक अधिकारी/निर्माण, उमरे, इलाहाबाद।  
उप मुख्य वित्त सलाहकार एवं लेखा अधिकारी, उमरे, इलाहाबाद।  
वरि.कार्मिक अधिकारी, उमरे, रेल रिप्रगं कारखाना, सिथौली।  
उप मुख्य सामग्री प्रबंधक/जी.एस.डी., उमरे, झांसी।  
उप मुख्य विद्युत इंजी., उमरे, झांसी वर्कशॉप, झांसी।  
उप मु.इंजी./टीएमसी/लाईन, उमरे, झांसी।  
उप मु.इंजी./ब्रिज/लाईन, उमरे, इलाहाबाद, झांसी, आगरा।  
उप मुख्य इंजी./सीपीओएच, उमरे, इलाहाबाद।  
उप मुख्य इंजी./सी.एस.पी., उमरे, इलाहाबाद।

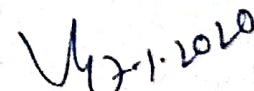
Sub: Grant of Special Causal Leave to the Railway employees for mountaineering/training cum trekking expeditions for 30 days in a calendar year.

Ref: Railway Board letter no. E(G)2019/LE-1/9 dated 26.12.2019.

उपरोक्त संदर्भ के परिप्रेक्ष्य में रेलवे बोर्ड के पत्र संख्या E(G)2019/LE-1/9 दिनांक 26.12.2019 की प्रतिलिपि संलग्न कर आवश्यक कार्यवाही हेतु प्रेषित है।

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संलग्नक- यथोक्त।

  
(V.P.Singh)  
SPO/HQ  
For General Manager/P

प्रतिलिपि : सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

1. महामंत्री, एन सी आर ई एस/उमरे/इलाहाबाद।
2. महामंत्री, एन सी आर एम यू/उमरे/इलाहाबाद।



DS NO. 15307/2020

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD

No. E(G)2019/LE-1/9

New Delhi, dated: 26.12.2019

The General Manager,  
All Indian Railways  
PUs and PSUs.

NR

**Sub:** Grant of Special Casual Leave to the Railway employees for mountaineering/training cum trekking expeditions for 30 days in a calendar year.

**Ref:** i) Board's letter No. E(W)89SP1-5 dated 02.02.1990.  
ii) DOP&T's O.M.s – (a) No.6/1/85 Estt. (Pay-I) dated 16.07.1985, (b) No. 6/1/85-Estt. (Pay-I) dated 07.11.1988 & (c) No. 28016/3/89-Estt (A) dated 25.10.1989.

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Pursuant to the issue of DOP&T's OM No. 125/1/2015-16/CCSCSB dated 04.12.2015 in connection with Scheme for promotion of Adventure Sports and similar activities amongst Central Government employees, it has been decided now to grant 30 days Special Casual Leave during one calendar year to the Railway employees for pursuing Mountaineering Courses besides trekking expeditions subject to the following conditions that:-

- (i) The course is organized by YHAI (Youth Hostels Association of India) or has the approval IMF (Indian Mountaineering Foundation) for 30 days in a calendar year.
- (ii) The Special Casual Leave to be given to an employee does not exceed 30 days in a calendar year.

Apart from the above, all the instructions contained in DOP&T's O.M. mentioned above may be followed.

DA % AS Above

Copy to:-

1. Heads of CTIs
2. ED/Trg., ED/Sports, DG/RPF

*Anita*  
23/12/19  
(Anita Gautam)  
Director, Estt. (General)  
Railway Board



C.No.1

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**GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS/RAIL MANTRALAYA  
(RAILWAY BOARD)**

RBE No. 21/1990

No. E(W)89 SP 1-5 dated 02/02/1990

**Subject :- Grant of Special Casual Leave to Railway  
servants participating in Trekking Expeditions.**

Reference this Ministry's letter No. E(W)85 SP 1-4 dated 16.07.1985 regarding regulation of absence from duty of Railway servants participating in Trekking Expeditions by grant of Special Casual Leave (SCL) not exceeding 30 days in a calendar year subject inter alia to the condition that the expedition has the approval of the Indian Mountaineering Federation.

2. It has now been decided that the period of absence from duty of Railway servants participating in Trekking Expedition organised by Youth Hostels Association of India also may be regulated by grant of SCL not exceeding 30 days in a calendar year. The grant of SCL will be subject to be following conditions:—

I.

- a. that the expedition is organised by Youth Hostels Association of India or has the approval of the Indian Mountaineering Federation; and
- b. there will be no change in the over-all limit of 30 days of special casual leave for an individual Railway servant for one calendar year for participating in ordinary sporting events.

II. The period of absence in excess of 30 days should be treated as regular leave of the kind admissible under the leave rules applicable to the persons concerned. For this purpose Railway servants may be permitted as a special case, to combine special casual leave with regular leave.

3. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Name of Govt. Apex Body may be read as "Indian Mountaineering Foundation" in place of "Indian Mountaineering Federation" vide Railway Board's letter No. E (Sports)98/Mountaineering/SCL dated 7.3.2000.

Special Casual Leave and Special Passes for Kailash Mansarovar Yatra (organised by the Ministry of External Affairs, New Delhi) vide Railway Board's letter No. E (Sports)2005/Policy/15(KMY/SCL) dated 21.3.2006.



No.6/1/85-Estt.(Pay-I)  
Government of India  
Ministry of Personnel & Training, Administrative  
Reforms & Public Grievances and Pension  
Department of Personnel & Training

New Delhi 110 001, the 16th July, 1985.

OFFICE MEMORANDUM

Subject:- Participation by Central Government Servants  
in sporting events and tournaments of national  
or international importance.

At present Special casual leave is granted to  
Central Government servants for a period not exceeding  
30 days in any one calendar year for

- (i) participating in sporting events of national/  
international importance;
- (ii) coaching/administration of teams participating  
in sporting events of national/international  
importance;
- (iii) attending coaching or training camps under  
Rajkumari Amrit Kaur Coaching Scheme or similar  
All India Coaching or Training Schemes;
- (iv) attending coaching or training camps at the  
National Institute of Sports, Patiala;
- (v) participating in mountaineering expeditions;
- (vi) attending coaching camps in sports-organised by  
National Sports Federation/Sports Boards  
recognised by All India Council of Sports; and
- (vii) participating in trekking expeditions;

2. Special Casual Leave is also granted to Central  
Government servants for a period not exceeding 10 days in  
any one calendar year for participating in inter-ministerial  
and inter-departmental tournaments and sporting events  
held in and outside Delhi.

3. The Government of India have had under  
consideration for some time past the question of granting  
some further incentives/facilities to sportsmen and  
sportswomen. The matter has been examined and the President



S.No. 18

No.6/1/85-Estt.(Pay-I)  
Government of India  
Ministry of Personnel, P.G. & Pensions  
(Department of Personnel & Training)

..... New Delhi, 7.11.1988

OFFICE MEMORANDUM

Subject: Participation by Central Government servants in sporting events and tournaments of national or international importance.

In accordance with the provision contained in this Department's Office Memorandum No.6/1/85-Estt.(Pay-I) dated the 16th July, 1985, Central Government employees who participate in sporting events and tournaments of national or international importance are granted special increment(s) in the form of personal pay not to be absorbed in future increments in pay. The rate of personal pay is equal to the amount of the next increment due at the time of grant of the concession and remains fixed during the entire service.

2. Consequent on the revision of pay scales from 1.1.86 on the recommendations of the Fourth Pay Commission, the matter relating to the revision of rate of personal pay in respect of those Central Government employees who had already participated in sporting events and tournaments of national or international importance and were in receipt of personal pay prior to 1.1.86 has been under consideration of the Government. The President is now pleased to decide that the rate of personal pay in respect of those Central Government employees who were already in receipt of personal pay prior to 1.1.86 in terms of the provisions contained in the aforesaid O.M. will be an amount equivalent to the lowest rate of increment in the revised scale corresponding to the pay scale of the post against which the individual had earned the personal pay in the pre-revised scales of pay and they will be allowed the same number of increments in the revised scale as had been allowed in the pre-revised scale.

3. The question of clarifying certain provisions contained in this Department's O.M. dated 16.7.85 and also providing for certain further incentives/facilities has been examined by the Government and in this connection the following decisions have been taken:

(i) Para 1(vi) of this Department's O.M. of even number dated 16.7.85 may be read as follows:-

"(vi) Attending coaching camps in sports organised by National Sports Federations/Sports Boards recognised by Government (Department of Youth Affairs & Sports)".

(ii) For the purpose of availing the facilities mentioned in the O.M. referred to above, National Championships being conducted by the recognised National Sports Federations in individual disciplines and National Games conducted by Indian Olympic Association should be recognised as events of national importance.

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(iii) For the purpose of availing the facilities mentioned in the O.M. quoted above, the events recognised by the International Sports Bodies in the concerned disciplines and in which participation has been with the prior approval of the Government (Department of Youth Affairs Sports) may be treated as sporting events of international importance.

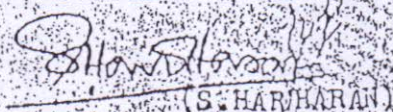
(iv) Managers/Coaches/Masseurs/Doctors as may be approved or required by the Federations under rules to administer/Coach/manage the teams' participation in sports events of National/International importance may be treated as an integral part of the teams and these officials may also be allowed the same facilities as are available to sports persons for such participation except that the question of grant of rewards in the form of advance increments could be considered on merits, if and when sponsored by the Departments concerned. However, the technical officials concerned with the administration of the tournaments will not be treated as part of the teams but will be given the facilities of availing of special casual leave as is admissible in the case of persons covered in para 1(iii) to (vii) of this Department's O.M. of even number dated 16.7.85.

(v) The sports-persons from the All India Civil services Sports Control Board attending coaching camps and participating in various All India Civil Services sporting events are also covered under the O.M. with a view to giving them the facilities of special casual leave.

(vi) Para 3(iv) (c) of this Department's O.M. of even number dated 16.7.85 may be read as follows:

"(iv)(c) The increments so granted would continue to be drawn at the same rate till retirement but this will not count for any service matter like pay fixation on promotion, retirement benefit or DA/CCA etc."

4. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.

  
(S. HARSHARAN)

UNDER SECRETARY TO THE GOVT. OF INDIA

To

All Ministries/Departments of the Government of India: a



is pleased to decide as follows:-

(1) In the case of Central Government servants who are selected for participating in sporting events of national/international importance, the period of the actual days on which they participate in the events as also the time spent in travelling to and from such tournaments, may be treated as duty. Further, if any pre-participation Coaching Camp is held in connection with the above mentioned events and the Government servant is required to attend the same, this period may also be treated as on duty. Consequently, the existing provisions regarding grant of Special Casual leave for the purposes mentioned in this item may be treated as cancelled.

(ii) The quantum of Special Casual leave for a period not exceeding 30 days in a Calendar year allowed to Central Government employees, for purposes indicated at items (iii) to (vii) in para 1 above will cover also their attending the pre-selection trials/camps connected with sporting events of national/international importance.

(iii) The Central Government employees who are selected for participating in sporting events of national/international importance within India, may be allowed to travel by First Class by train. In the case of events of international importance held outside India, they may be entitled to travel by economy class by air.

(iv) (a) The number of increments to be awarded for achieving excellence in National events should be laid down at a scale lower than for excellence in International events, say one increment for National events and two increments for International events.

(b) The total number of increments to be awarded to an individual should not exceed five in his/her entire career.

(c) The increments so granted would continue to be drawn at the same rate till retirement and would count for the purpose of retirement benefits but not for pay fixation on promotion on the analogy of incentive increments awarded for promoting small family norms.